

MasTec Specialty Staffing

Built by Telecom Professionals, For Telecom Professionals



WHY MASTEC?



Industrial Expertise
Built by telecom professionals with deep EPCM experience



National Reach
Scalable workforce solutions across the U.S.



Embedded Support
Seamless integration with EPCM project delivery

As the only Telco EPCM offering specialized infrastructure staffing solutions, MasTec Specialty Staffing is uniquely positioned to bridge the gap between traditional staffing agencies and real-world infrastructure execution.

Rather than simply supplying labor, MasTec delivers workforce solutions purpose-built for telecom, utility, data center, EV, and smart infrastructure environments — backed by the operational strength, technical expertise, and national footprint of a Fortune 500 infrastructure leader.

Our approach focuses on providing highly skilled technical professionals, scalable workforce programs, and embedded support resources that integrate directly into customer operations.

MasTec Specialty Staffing Provides:



Specialized telecom & infrastructure talent



Rapid workforce scalability



Embedded program support



Managed workforce programs



National recruiting reach with local market execution



Full back-office support infrastructure

*Competitive pricing! Service fees **typically 20% lower** than traditional staffing competitors.*

1 Core Staffing & Workforce Solutions

- Technical Staff Augmentation
- Managed Workforce Programs
- Embedded Customer Support Teams

2 Resource Categories Include:

- Project Managers
- Construction Managers
- RF Engineers
- Fiber Engineers
- DAS Specialists
- Integration Engineers
- Field Technicians
- OSP Designers
- QA/QC Specialists
- Safety Coordinators
- Schedulers
- Permit Specialists
- Logistics Coordinators
- Data Center Technicians
- RFP writers
- Grant Writers
- Electricians
- Tribal and federal resources
- RF Engineers
- AI Research Scientist
- Applied AI Scientist
- Machine Learning Engineer
- Senior Machine Learning Engineer
- Staff ML Engineer



THE MASTEC DIFFERENCE

We don't just fill roles, we deliver workforce solutions that power the infrastructure of today and tomorrow.

- Principal ML Engineer
- LLM Engineer
- Generative AI Engineer
- AI Solutions Architect
- AI Architect
- MLOps Engineer
- LLMOps Engineer
- AI Infrastructure Engineer
- AI Platform Engineer
- AI Product Manager
- Computer Vision Engineer
- Robotics AI Engineer
- Reinforcement Learning Engineer
- NLP Engineer
- Deep Learning Engineer
- AI Security Engineer
- AI Safety Engineer
- Quantitative ML Engineer
- AI Data Scientist
- Autonomous Systems Engineer
- Multimodal AI Engineer
- AI Automation Engineer
- Forward Deployed AI Engineer
- AI Technical Program Manager
- AI Strategy Consultant
- AI Integration Engineer
- Edge AI Engineer
- Prompt Engineer
- AI Agent Developer
- Conversational AI Engineer
- Speech AI Engineer
- GPU Systems Engineer
- Distributed ML Systems Engineer
- AI Cloud Engineer
- Data Engineering for AI
- AI DevOps Engineer
- Synthetic Data Engineer
- Federated Learning Engineer
- AI Cybersecurity Architect
- AI Solutions Consultant
- AI Director
- VP of AI
- Chief AI Officer

3

Specialized Infrastructure Staffing Verticals

- Wireless & Telecom Infrastructure
- In-Building & Smart Infrastructure
- Data Center & Critical Infrastructure
- Fiber Construction & Wireline
- EV Infrastructure & Electrification
- Stadiums, Venues & Smart Cities
- Federal & Secure Infrastructure

4

Workforce Operations & Back-End Support

- Dedicated recruiting teams
- National talent acquisition support
- Background checks
- Compliance management
- Drug screening & credential verification
- Payroll & billing administration
- Workforce reporting & analytics
- Safety program management
- Timekeeping & onboarding support
- Vendor & subcontractor coordination
- National account management

5

Strategic Workforce Advantages

- Built by Telecom Professionals
- 20% Lower Cost Structure
- Fortune 500 Backing

6

Flexible Engagement Models

- Contract Staffing
- Contract-to-Hire
- Direct Hire Placement
- Project-Based Staffing
- Managed Workforce Programs
- Embedded Resource Teams
- Dedicated Recruiting Programs
- National Program Staffing
- Offshore & Hybrid Workforce Support



STAFFING BUILT FOR TELECOM

MasTec Specialty Staffing transforms staffing from a transactional labor model into a strategic telecom infrastructure workforce partnership.

MasTec delivers the flexibility of a staffing partner with the operational depth of a national EPCM leader.



LET'S BUILD THE WORKFORCE THAT BUILDS THE FUTURE

Partner with MasTec Specialty Staffing to power your next project with talent you can trust.



: Staffing@MasTec.com